

What do students need in the workplace? In 2022, Student and Enrolment Services and CareerLAB launched the first VCC Student Workplace Survey.

WORKPLACE VALUES

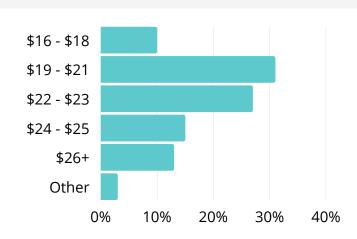
When evaluating a potential job offer, students look for organizations with these workplace values.



- 1. Respectful work environment
- 2. Work-life balance
- 3. Opportunities for training and learning
- 4. Fair wages
- 5. Good relationships with colleagues

PAY EXPECTATIONS

Students were asked what they thought a livable wage was for their first job after graduation.



WORK PLACEMENTS

Many VCC students complete a work placement as part of their education.

51%

of students hope to get hired by the organization that provides their work placement.



STUDENT WORK

Students were asked how their time was allocated between work and study.

73%

of students work part-time or full-time while taking a VCC course or program.



DIVERSITY & INCLUSION

Students shared their concerns related to discrimination or prejudice during hiring or in the workplace. Top concerns were:

- Age
- Race or ethnicity
- Gender identity & expression
- Mental health

CONNECT WITH VCC

- Post your job on VCC Works
- Review our <u>employer recruitment resources</u>
- Consider hosting a work placement student

